



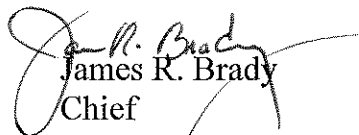
DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

October 28, 2016

MEMORANDUM FOR ACTING DEPUTY ASSISTANT SECRETARY OF DEFENSE,
CIVILIAN PERSONNEL POLICY
ATTENTION: MS. JULIE A. BLANKS
METAL TRADES DEPARTMENT, AFL-CIO
ATTENTION: MR. JAMES V. HART
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
ATTENTION: MR. J. DAVID COX, NATIONAL PRESIDENT
DEPARTMENT OF THE ARMY,
ASSISTANT G-1, FOR CIVILIAN PERSONNEL
ATTENTION: MR. JAY D. ARONOWITZ
DEPARTMENT OF THE NAVY,
DIRECTOR, HR POLICY AND PROGRAMS DEPARTMENT
ATTENTION: MS. LISA JOX
DEPARTMENT OF THE AIR FORCE,
CHIEF, CIVILIAN FORCE POLICY DIVISION
ATTENTION: MS. MELANIE MCGUIRE
DEFENSE LOGISTICS AGENCY,
DIRECTOR, HUMAN RESOURCES
ATTENTION: MR. BRAD BUNN

SUBJECT: 2411th DoD Wage Committee Meeting – November 8, 2016

Subject meeting will be held on November 8, 2016 at 10:00 a.m. at 4800 Mark Center Drive, Room 05K25, Alexandria, Virginia. Agenda items are attached.


James R. Brady
Chief
Wage and Salary Division

Attachment:
As stated

AGENDA ITEMS
2411th DoD Wage Committee Meeting – November 8, 2016

NONAPPROPRIATED FUND

1. Wage Schedule (Full Scale) for the Los Angeles, California wage area (AC-130). LWSC report attached. (Air Force & Army)
2. Wage Schedule (Full Scale) for the Orange, California wage area (AC-131). LWSC report attached. (Navy & Army)
3. Wage Schedule (Full Scale) for the Riverside, California wage area (AC-133). LWSC report attached. (Air Force & Army)
4. Wage Schedule (Full Scale) for the San Bernardino, California wage area (AC-134). LWSC report attached. (Navy & Army)
5. Wage Schedule (Full Scale) for the Santa Barbara, California wage area (AC-135). LWSC report attached. (Air Force & Army)
6. Wage Schedule (Full Scale) for the Guam wage area (AC-150). LWSC report attached. (Navy & Air Force)
7. Wage Schedule (Automotive Pay Plan) for the Guam wage area (AC-150). (Navy & Air Force)
8. Wage Schedule (Wage Change) for the Kern, California wage area (AC-010). (Air Force & Navy)
9. Wage Schedule (Automotive Pay Plan) for the Kern, California wage area (AC-010). (Air Force & Navy)

APPROPRIATED FUND

10. Wage Schedule (Full Scale) for the Los Angeles, California wage area (AC-013). LWSC report attached. (Navy & Air Force)
11. Wage Schedule (Full Scale) for the Santa Barbara, California wage area (AC-019). LWSC report attached. (Air Force & Army)
12. Wage Schedule (Full Scale) for the Las Vegas, Nevada wage area (AC-085). LWSC report attached. (Air Force & Army)
13. Wage Schedule (Full Scale) for the Portsmouth, New Hampshire wage area (AC-087). LWSC report attached. (Navy & Army)
14. Wage Schedule (Full Scale) for the Seattle-Everett-Tacoma, Washington wage area (AC-143). LWSC report attached. (Navy & Army)
15. Wage Schedule (Wage Change) for the San Francisco, California wage area (AC-018). (Air Force & Army)
16. Wage Schedule (Wage Change) for the Buffalo, New York wage area (AC-092). (Air Force & Army)
17. Missouri River Power Plant Survey (Full Scale).



EXCHANGE

ARMY & AIR FORCE EXCHANGE SERVICE
483 Aviation Blvd. Bldg. 252
El Segundo, CA 90245
(310) 414-9792

#130-Flowers
SEP 26 REC'D

Los Angeles Exchange

23 September 2016

SUBJECT: Survey Final Report – 130 Los Angeles, California [Wage Area #130]

To: DCPAS – Wage and Salary Division
Attn: NAF Pay Systems Branch
4800 Mark Center Drive, Suite 05G21
Alexandria, Virginia 22350-1100

1. Name and Title of Local Wage Survey Committee members:

Ms. Krystin Lewis
Exchange Human Resources Manager
Vandenberg Air Force Base, California
Chairman

Ms. Johzen Pabello
Exchange Service Business Manager
Los Angeles Air Force Base, California
Alternate Chairman

Mr. David Perez
Human Resources Assistant (Services)
Los Angeles Air Force Base, California
Management Representative

Ms. Denise Reid
Custodial Worker (Services)
Fort MacArthur, California
Labor Representative

2. Notices of Hearing were issued to all activities on June 2, 2016 to be posted no later than June 7, 2016. The hearing date was schedule for June 21, 2016. No persons or organizations indicated a desire to present information. A negative report was submitted on July 7, 2016.


3. Meetings were held as follows:

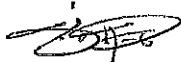
LWSC Briefing	July 27, 2016
Data Collector Training	September 8-9, 2016
LWSC Data Review	September 15-23, 2016
LWSC Survey Report	September 23, 2016

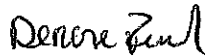
4. Attachment 1 is a list of data collectors used to conduct the survey.

5. Attachment 2 is an annotated copy of the ESL with appropriate codes to indicate establishments' participation.

6. The LWSC encountered no situations during the conduct of the survey which presented any significant problems.


Jonzen Pabello
Alternate Chairman


David Perez
Management Member


Denise Reid
Labor Member

DATA COLLECTORS

DoD Data Collector: Verna Montgomery-Patience

DoD Data Collector: Matthew Irwin

DoD Data Collector: Itzel Santana

DoD Data Collector: Brooke Zink

Local Data Collector: Denise Reid (Services, Fort MacArthur)

Local Data Collector: Michelle Sapp (Services, Los Angeles Air Force Base)

Local Data Collector: Derrick Jordan (AAFES, Los Angeles Air Force Base)



DEPARTMENT OF THE NAVY

MORALE WELFARE & RECREATION
NAVAL WEAPONS STATION, SEAL BEACH
800 SEAL BEACH BLVD
SEAL BEACH, CA 90740-5000

#131 Russenberger

OCT 25 2016

KK

4 October 2016

Department of Defense
Defense Civilian Personnel Advisory Service
Compensation Division, Wage and Salary Branch
Nonappropriated Fund Pay Systems
ATTN: Rebecca L. Russenberger
4800 Mark Center Drive, Suite #05G21
Arlington, VA 22350-1100

Subj: SURVEY FINAL REPORT – ORANGE, CALIFORNIA [WAGE AREA #131]

1. Name and title of Local Wage Survey Committee members:

Mr. David S. Mitchell
CNIC HR Management Analyst
Naval Support Activity Mid-South
Millington, Tennessee
Chairman

Mr. Rodney Richardson
Administrative Assistant (N92)
Naval Weapons Station Seal Beach
Seal Beach, California
Alternate Chairperson

Ms. Zenaida Moraljackson
Management Analyst (N92W5)
Naval Weapons Station Seal Beach
Seal Beach, California
Management Member

Mr. Euriel Espinoza
Operations Assistant (N924C)
Naval Weapons Station Seal Beach
Seal Beach, California
Alternate Management Member

Mr. Michael Bland
Custodial Worker
Naval Weapons Station Seal Beach
Seal Beach, California
Labor Member

Subj: SURVEY FINAL REPORT – ORANGE, CALIFORNIA [WAGE AREA #131]

2. Notices of Hearing were issued to all activities on or before 27 April 2016, to be posted no later than 2 May 2016. The hearing date was scheduled, heard and report submitted on 16 May 2016. The Local Wage Survey Committee recommended (029) Groundskeeper, Grade 04 and (015) Tractor Operator, Grade 6 to be included in standard coverage.

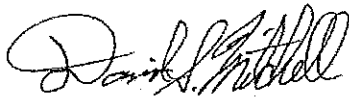
3. Meetings were held as follows:

LWSO Briefing	16 May 2016 & 10 August 2016
Data Collector Training	19-20 September 2016
LWSC Data Review	29-30 September 2016
LWSC Survey Report	4 October 2016

4. Attachment 1 is a list of data collectors used to conduct the survey.

5. Attachment 2 is an annotated copy of the ESL with appropriate codes to indicate establishments' participation.

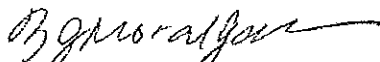
6. The LWSO encountered no situations during the conduct of the survey which presented significant problems.



DAVID S. MITCHELL
Chairman



RODNEY RICHARDSON
Alternate Chairman



ZENAIDA MORAL JACKSON
Management Member



MICHAEL BLAND
Labor Member

2 Attachments

- (1) List of Data Collectors
- (2) Annotated Copy of the ESL

**FULL SCALE WAGE SURVEY
FOR
ORANGE, CALIFORNIA [WAGE AREA #131]**

19 – 30 SEPTEMBER 2016

DATA COLLECTOR'S LIST

Mr. Rodney Richardson, Alternate Chairman, Administrative Assistant, MWR Department,
Naval Weapons Station Seal Beach, CA

Mr. Justin Ray, Recreation Aid, MWR Department, Naval Weapons Station Seal Beach, CA

Mr. Zachary Meyer, Marshall, MWR Department, Naval Weapons Station Seal Beach, CA

Mr. Jim Leverentz, Recreation Aid, MWR Department, Naval Weapons Station Seal Beach, CA

Mr. Matthew Kruidhof, Recreation Aid, MWR Department, Naval Weapons Station Seal Beach,
CA

Ms. Catalina Nunez, Store Associate, from Los Alamitos National Guard Joint Forces Training
Center - AAFES Troop Store, Los Alamitos, CA

6



DEPARTMENT OF THE AIR FORCE
AIR FORCE RESERVE COMMAND

RLC

#133 Quinilty

SEP 26 2016

20 September 2016

MEMORANDUM FOR Chief, Wage Setting Division (NAF), 4800 Mark Center Drive, Suite 05G21, ATTN: AWN (Mary Quinilty). Alexandria, VA 22350-1100

SUBJECT: Survey Final Report, Riverside, California [Wage Area #133]

1. Name and title of Local Wage Survey Committee members:

Ms. Terry L. Beightol: FSS HR Assistant, Chairperson
Ms. Linda Van Dyke: Central Cashier, Alternate Chairperson
Mr. Ronald Lepley: Operations Manager, Management Member
Mr. Franklin R. Brown: Supply Tech Sup, Alternate Management Member
Mr. Thomas A. James: Maintenance Worker, Labor Member
Mr. Ernest Preston: Laborer, Alternate Labor Member

2. Notices of Hearing were issued to all activities on 09 May 2016 to be posted no later than 09 May 2016. The hearing date was scheduled for 24 May 2016. No persons or organizations indicated a desire to present information.

3. Meetings were held as follows:

Pre-Survey briefing	06 September 2016
Data Collector Training	12-13 September 2016
LWSC Data Review	20 September 2016
LWSC Survey Report	21 September 2016

4. Attachment 1 is a list of data collectors used to conduct the survey.

5. Attachment 2 is an annotated copy of the ESL with the appropriate codes to indicate establishments' participation.

6. The LWSC encountered no situations during the conduct of the survey which presented significant problems. The DoD team was very professional and we enjoyed working with them on the survey.

Ms. Terry Beightol
Chairperson

Mr. Ronald Lepley
Management Member

Mr. Ernest Preston, III
Labor Member

Attachment 1

Data Collectors for Wage Area #133:

Henry Frye

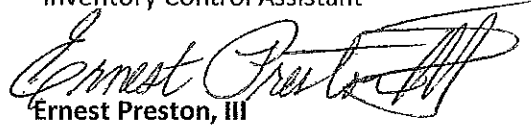
Recreation Assistant

Cheryl Finley

Housekeeper, Lodging

Cherice Bostic

Inventory Control Assistant

A handwritten signature in black ink, appearing to read "Ernest Preston, III". The signature is stylized with a large, looped "E" and a long, sweeping underline.

Laborer



UNITED STATES MARINE CORPS
MARINE AIR GROUND TASK FORCE TRAINING COMMAND
MARINE CORPS AIR GROUND COMBAT CENTER
BOX 788150
TWENTYNINE PALMS, CALIFORNIA 92278-8150

RLC
#134 Knodell
OCT 24 2016

12532
MCCS
24 OCT 16

From: Chairperson, San Bernardino County Wage Survey Committee
To: Chief, Defense Civilian Personnel Advisory Service Compensation
Division, Wage and Salary Branch, Attn: NAF Pay Systems, 4800
Mark Center Drive, Suite #05G21, Alexandria, VA 22350-1100

Subj: SURVEY FINAL REPORT - NON-APPROPRIATED FUND (NAF) FULL SCALE WAGE
SURVEY - SAN BERNARDINO, CALIFORNIA (WAGE AREA 134)

1. Name and title of 2016 Local Wage Survey Committee Members:

Ms. Tiffany Pescini
Human Resource Technician
MCAGCC
Twentynine Palms, CA
Chairperson

Ms. Heather Curtis
HR Technician Supv
MCAGCC
Twentynine Palms, CA
Alternate Chairperson

Mr. Tony Putnman
Deputy, Retail Operations
MCAGCC
Twentynine Palms, CA
Management Representative

Ms. Janet New
Deputy, Semper Fit Operations
MCAGCC
Twentynine Palms, CA
Alternate Management
Management Representative

Mr. Paul Perez
Custodial Worker
MCAGCC
Twentynine Palms, CA
Labor Member

Mr. Juan Ruiz
Store Worker, MCX
MCAGCC
Twentynine Palms, CA
Alternate Labor Member

2. Notices of hearing were emailed to NAF activities on 15 Jul 2016, with instructions that it be posted on all official bulletin boards as of 15 July 2016. The hearing was held on 12 Aug 2016 at 1000 in the training room of the Twentynine Palms HR facility. A report was submitted on 12 AUG 16.

3. Meetings were held as follows:

LWSO Briefing	18 JUL 16
Data Collector Training	12 SEPT 16
LWSC Data Review	21 SEPT 16
LWSC Survey Report	24 OCT 16

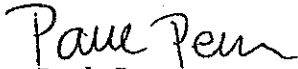
4. Attachment 1 is a list of data collectors used to conduct the survey.



Heather R. Curtis
Alternate Chairman



Janet New
Alternate Management Member



Paul Perez
Labor Member



DEPARTMENT OF THE AIR FORCE
30TH SPACE WING (AFSPC)

BB

#135-Wahlgrer
SEP 26 REC'D

22 September 2016

MEMORANDUM FOR DEPARTMENT OF DEFENSE
DCPAS-Wage and Salary Division
Nonappropriated Fund Pay System Branch
4800 Mark Center Drive, Suite #05G21
Alexandria, VA 22350-1100

FROM: 30 FSS/FSMH
1031 California Blvd
Vandenberg AFB, CA 93437-6202

SUBJECT: Survey Final Report, Vandenberg AFB, CA (Santa Barbara Area #135)

1. Name and title of Local Wage Survey Committee members:

Susy Daniels
Chief, Human Resources
30 FSS/FSMH
Vandenberg AFB, CA
Chairperson

Kristyn Lewis
Human Resources Manager
AAFES
Vandenberg AFB, CA
Alternate Chairperson

Patrick Smart
Bowling Center Manager
30 FSS/FSCB
Vandenberg AFB, CA
Management Member

Cassie Mullen
Express/Class 6
Facility Manager
Vandenberg AFB, CA
Alternate Management Member

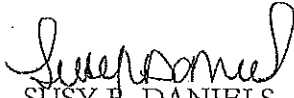
2. Notices of Hearing were issued to all activities on 18 Jul 2016 with instructions they be posted no later than 25 Jul 2016. The hearing date was scheduled for 16 Aug 2016 at 1000 hours. No persons or organizations indicated a desire to present information. A hearing report was submitted on 16 Aug 2016.

3. Meetings were held as follows:

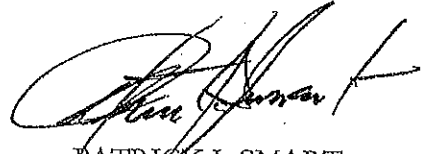
LWSO Briefing
Data Collector Training
LWSC Data Review
LWSC Survey Final Report

16 Aug 2016
12 Sep 2016
13-22 Sep 2016
22 Sep 2016

4. Attachment 1 is a list of date collectors used to conduct the survey.
5. Attachment 2 is an annotated copy of the ESL with appropriate codes to indicate establishments' participation.
6. The LWSO encountered no situations during the conduct of the survey which presented significant problems.



SUSY R. DANIELS
Chairperson



PATRICK J. SMART
Management Member

Local Data Collectors teaming with the two Data Collectors provided by CPMS Wage and Salary Division, Nonappropriated Fund Pay Systems, to conduct the survey were:

Kristyn Lewis
AAFES Human Resources Manager
Vandenberg AFB, CA

Patrick Smart
Bowling Center Manager
30 FSS/FSCB
Vandenberg AFB, CA

Peter Sicard
Lodging Maintenance Worker
30 FSS/FSVL
Vandenberg AFB, CA

Kristen Wahlgren -- DoD Data Collector
Colby Mason -- DoD Data Collector



DEPARTMENT OF THE NAVY
NAVY EXCHANGE, GUAM
U. S. NAVAL FORCES, MARIANAS
PSC 455, BOX 178
FPO AP 96540-1000

BB

IN REPLY REFER TO

#150-Neuburg
SEP 27 REC'D

September 22, 2016

From: Chairman, Local Wage Survey Committee, Guam Wage Area #150
To: Chief, Wage and Salary Division (NAF)
48000 Mark Center Drive Suite 05621
Alexander, VA 22350

Subj.: WAGE SURVEY FINAL REPORT FOR GUAM

1. The names and titles of the local wage survey committee members:

Ms. Karol (Leigh) Stephens	Mrs. Linda Aquino
Human Resources (BP)	Human Resources Manager
Navy Exchange Guam	AAFES
Chairman	Alternate Chairman


Mrs. Lyzandra Perez	Mr. Anthony Babauta
Navy Exchange Guam	Navy Exchange Guam
Management Representative	Labor Representative

2. A notice of hearing was issued to all activities on and posted 11 July 2016 date set for 26 July 2016. No person or organization indicated a desire to present information. A negative report was submitted on 26 July 2016.
3. Meeting were held as follows:


LWSC Pre—Survey meeting	09 August 2016
Data Collection Training	08-09 September 2016
Data Collecting	12-22 September 2016
LWSC Data Review	21-22 September 2016
LWSC Survey Final Report	22 September 2016

4. Attachment 1 is the list of data collectors used to conduct the survey.
5. Attachment 2 is an annotated copy of ESL with appropriate codes to indicate establishment participation.

6. The LWSO encountered no situations during the conduct of the survey which presented significant problems.


Karol (Leigh) Stephens
HR (BP)


Lyzandra Perez
Management


Anthony Babauta
Labor

ATTACHMENT 1

Navy Exchange

Tammy Rabago
Clarissa Toves

AAFES

Francine Cruz
Geraldine Cruz

MWR

Melani Cruz
Tanya White
Marie Fejerang

DOD Wage Data Collector

Courtney Neuburg



UNITED STATES MARINE CORPS
CIVILIAN HUMAN RESOURCES OFFICE
MARINE CORPS INSTALLATIONS WEST-MARINE CORPS BASE
BOX 555010
CAMP PENDLETON, CALIFORNIA 92055-5010

12300
CHRO/bps
22 Sep 2016

From: Chairperson, Local Wage Survey Committee (LWSC)
To: Defense Civilian Personnel Advisory Service (DCPAS), Wage
and Salary Division, Western Region, 510 Hickman Avenue,
Travis AFB, CA 94535-2195

Subj: REPORT OF 2016 FEDERAL WAGE SURVEY OF THE LOS ANGELES
COUNTY, CALIFORNIA WAGE AREA

1. The 2016 Federal Wage Survey of the Los Angeles, California Wage Area has been completed. The data was collected during the period of 6 through 23 September 2016. The Local Wage Survey Committee (LWSC) met in facilities located at the Department of Defense host activity, Naval Weapons Station, Seal Beach, California, to oversee the conduct of the survey.

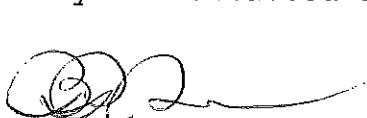
2. The LWSC would like to recognize and thank Defense Civilian Personnel Advisory Services Wage & Salary Western Region Project Officer, Sarah L. Short. In addition, DCPAS data collectors Ricky Recaido, Ernesto Soberano, Marvalene Cabrera and Paul Barrera provided their expertise and assistance during the course of this survey. The half-day training provided to the local data collectors to facilitate their efforts in contacting companies is gratefully acknowledged. We would also like to acknowledge the efforts of the local team members, Oscar Baylor, Gregory Thomas, Dan Casimiro, Albert Lopez, Kevin Ferree, Erick Baalrud, Ray Stockman and Anthony McGlothen. Without their hard work and effort in making telephone calls, visiting companies and doing drive-bys in the Los Angeles traffic, we would not have been able to have a 100% return on all companies surveyed. The professionalism, dedication and courtesies demonstrated by all the team members significantly contributed to the success of the survey and is a great reflection on the agencies/installations they represent.

3. The LWSC's primary concerns continue to be: (1) the number of companies refusing to participate each year (approximately 33%); (2) the increasing number of companies refusing to participate unless it is mandatory; (3) the number of companies who continue to be on the survey list who have refused to participate over the last several years (total of 109 of which 60% have previously refused and 40% are new this year); (4) the number of Federal agencies willing to fully participate as data

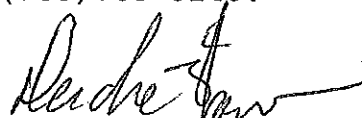
Subj: REPORT OF 2016 FEDERAL WAGE SURVEY OF THE LOS ANGELES,
CALIFORNIA WAGE AREA

collectors due to time and budgetary constraints; and (5) the loss of companies (due to closure; i.e., the Boeing Plant (establishment number 42)) who have previously provided valuable information. This survey is mandatory and vital to Federal Wage System employees since their future salary is dependent upon the results of this survey as well as our union partners who represent the employees.

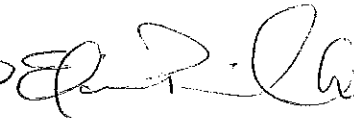
4. If you have any questions, Bobbie Sablan, LWSC Chairperson, may be contacted at (760)763-0143.



BOBBIE SABLAN
Chairperson
Local Wage Survey Committee



DEIDRE JONES
Labor Representative



ELAINE PICARIELLO
Management Representative



DEPARTMENT OF THE AIR FORCE
30TH SPACE WING (AFSPC)

25 September 2017

MEMORANDUM FOR DoD CIVILIAN PERSONNEL MANAGEMENT SERVICE
Wage and Salary Division, Central Region (DCPAS –COCC)
Bldg 1, Door 21, Room 363
1940 Allbrook Drive
Wright Patterson AFB, OH 45433-5344

FROM: DEPARTMENT OF THE AIR FORCE
30 FSS/FSMC
1031 California Blvd, Suite B-102
Vandenberg AFB, CA 93437-6252

SUBJECT: Report of Survey for FWS Full Scale FY 2017 Wage Area 019

1. FWS training was conducted on Tuesday, 6 September 2016, with the order date on the same day. All 84 establishments on the FY 2017 Establishment Survey List were either contacted or determined to be out of scope. The survey concluded on Thursday, 15 September 2016.
2. Any pending wage information will be collected by the DoD wage staff. No issues were incurred during the survey
3. Further questions can be directed to the Project Officer, James Ewing at DSN 674-3532 or (937) 904-3532.


KAREN J. HEHE
Chairman


GEORGE D. CROLL
Management Member


WILLIAM L. PHELPS
Labor Member

cc: NFFE, Local1001



DEPARTMENT OF THE AIR FORCE
99TH FORCE SUPPORT SQUADRON (ACC)
NELLIS AIR FORCE BASE NEVADA

16 September 2016

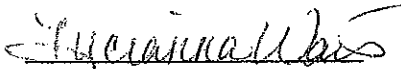
MEMORANDUM FOR DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE

Wage and Salary Division, Western Region
561 Waldron Street, Bldg 241, Bay A2
Travis AFB, CA 94535-2746

FROM: 99 FSS/FSMC
4475 England Avenue, Suite #137
Nellis AFB, NV, 89191-6526

SUBJECT: Final Report of Full Scale Wage Survey for Las Vegas, Nevada, Wage Area
Number 085

1. The 2016 DoD Full-Scale Survey began on 06 September and concluded on 16 September 2016. Training was accomplished on 06 September 2016 with the attendance from all Nellis AFB selected data collectors. Information was collected on all 131 companies on the Establishment Survey list.
2. Procuring management and labor representatives continues to be difficult due to time constraints resulting from base mission requirements. Other challenges include several companies refusing to participate, companies that have gone out of business, several companies not meeting the minimum employee requirement, and a few companies that did not return phone calls or send email response.
3. Despite the challenges that are typical to this undertaking, the regional office staff which includes Mr. Jerry Dollente (Project Officer), Mr. Joel Ambion (Agency DCA), and Maria Cook (Agency DCA) performed admirably during this entire project. The professionalism and optimistic attitude they demonstrated contributed to a very productive and positive work environment. Any survey success can certainly be attributed to the enormous efforts of the regional office staff and the data collection team members of Nellis AFB.


LUCIANNA P. WAIS
Chairperson LWSC


WARREN RINGOLD
Labor Rep LWSC


DAVID J. BLACK
Management Rep LWSC



DEPARTMENT OF THE NAVY
FLEET HUMAN RESOURCES OFFICE PORTSMOUTH NAVAL SHIPYARD
BUILDING 44
PORTSMOUTH, NEW HAMPSHIRE 03804-5000

12350
Ser WS-2016-2
15 Sep 2016

To: Defense Civilian Personnel Advisory Service
ATTN: Mr. Roy A. Poorker
4800 Mark Center Drive
Suite 05G21
Alexandria, VA 22350

From: Wage Survey Committee – Portsmouth NH Wage Area

Subj: Wage Survey Completion for the Portsmouth, New Hampshire area Wage Survey

Ref: (a) Your letter of 29 Mar 2016

1. Reference (a) ordered that a wage survey of the Portsmouth NH Wage Area begin on 06 September 2016. This letter is to inform you that the subject survey has been completed.
2. Wage data has been collected from all but several companies to date and, we have placed follow-up calls to those companies trying to obtain the required data. We will follow-up one additional time early next week and provide final status on these companies to you. We as a committee want to thank you and all the data collectors for a job well done.
3. If you have any questions, or need additional information, please contact Raney Tromblee at (207) 438-2770 or DSN 684-2770.

RANEY C. TROMBLEE
Chairman, Local
Wage Survey Committee

DEBORAH GAGNE
Management Member
Wage Survey Committee

DAVID SCHOFIELD
Labor Member
Wage Survey Committee



DEPARTMENT OF THE NAVY
COMMANDER
UNITED STATES PACIFIC FLEET
HUMAN RESOURCES OFFICE NORTHWEST
1400 FARRAGUT AVENUE BLDG 850 5TH FLOOR
BREMERTON, WA 98314-5001

IN REPLY REFER

2596
Ser 1100/1298
15 SEP 2016

From: Local Wage Survey Committee
To: Civilian Personnel Advisory Service, Wage and Salary
Division, Central Region

Subj: 2016 Full Scale FWS Wage Survey, Wage Area 143

1. Seattle-Everett-Tacoma Federal Wage Survey training was conducted on 2 SEP 2016.
2. There were 151 establishments on the 2016 ESL. All were either
Contacted or determined to be out of scope.
3. Any wage related questions shall be directed to the
Project Officer, James Martineau at COM 937-904-3523 or DSN 674-3523

Cindy Juarez

Cindy Juarez
LWSC Chair

John Gierlak

John Gierlak
LWSC Labor

Lisa Ames

Lisa Ames
LWSC Mgmt